



Position Announcement: Research Analyst

The FrameWorks Institute — a nonprofit think tank that designs, conducts, interprets, and shares communications research to advance the resolution of social problems — seeks a Research Analyst to participate in its multi-disciplinary research process. The successful candidate will join FrameWorks' research team in investigating how to effectively reframe a wide range of social and scientific issues. This is an outstanding opportunity for an early-career professional with experience in social science research.

Reporting to the Director of Research, the Research Analyst will collect and analyze multiple streams of data, and assist with drafts of reports, presentations, or other ways of sharing findings. The position will contribute to research for a broad portfolio of projects on issues ranging from education and health to the environment and the economy.

This is a full-time position based in Washington, D.C. The position requires up to 25% travel.

KEY RESPONSIBILITIES:

- Conduct and analyze person-centered, long-form semi-structured interviews with experts and members of the public
- Facilitate and analyze focus groups
- Collect and organize data for analyses of media content and advocacy communications; assist with analysis
- Assist with design and development of survey experiments that test the frame effects of values, metaphors, and other communications tools
- Analyze and interpret research findings to generate applied communications recommendations
- Write up and present research findings in a variety of formats and styles suitable for different audiences

SKILLS NEEDED:

- Strong qualitative research skills, and ability to integrate qualitative and quantitative findings
- Strong writing and presentation skills; ability to present to audiences without social science backgrounds
- Ability to work effectively in a collaborative, multi-disciplinary, client-oriented setting
- Exceptional organizational and project management skills; ability to thrive in a fast-paced organization
- Sensitivity to issues of race, equity, and inclusion
- Professional, enthusiastic, entrepreneurial, "can do" attitude

EXPERIENCE AND EDUCATION:

The ideal candidate will possess:

- Master's degree in a social science field
- Training and experience in conducting multi-method research
- Experience in ethnography, semi-structured interviewing, focus group research, and/or experimental surveys

COMPENSATION AND BENEFITS:

Salary will be commensurate with experience. At every level within the organization's personnel structure, FrameWorks' salaries are competitive with similar nonprofits of comparable size. FrameWorks values its staff and offers a comprehensive benefits package including generous medical insurance, vacation, and family leave benefits; retirement and life insurance; optional pre-tax salary deductions for child care, medical, and transportation expenses; options for occasional telework; and more.

TO APPLY:

Review of applications will begin on March 26, 2018, and continue until the search process concludes. So that we can assess what you might contribute to FrameWorks, please submit the following materials to jobs@frameworksinstitute.org, using the subject header line Research Analyst Spring 2018.

- Resume or CV with complete employment history and educational background
- Cover letter explaining your interest and how your experience relates to the position's key responsibilities
- Up to three writing samples – a mix of styles, genres, and audiences a plus

FrameWorks Institute is deeply committed to equity, diversity, and inclusion. Accordingly, the organization's policy is to provide equal employment opportunities without regard to race, ethnicity, color, religion, sex, national origin, age, disability, marital status, veteran status, sexual orientation, genetic information, or any other protected characteristic under applicable law. Applications from people of color, women, persons with disabilities, and people who identify as LGBT are warmly encouraged.

ABOUT FRAMEWORKS:

The FrameWorks Institute conducts, publishes, and shares communications research to prepare nonprofit organizations to expand their constituency base, build public will, and further public understanding of specific social issues. Since 1999, FrameWorks has combined theories and research methods from the cognitive and social sciences to investigate how Americans view a variety of social issues: children's issues, education, public health and health access, food quality and safety, oceans and climate change, racial disparities, immigration, the role of government, and more. This work has now expanded to influence NGOs working on these issues in Australia, Brazil, Canada, France, Germany, South Africa, and the U.K. FrameWorks also offers trainings and technical assistance to help policy experts and advocates, scientists and community educators use this research to improve public understanding of complex social issues. Over this period, we have built an institution that is highly regarded in the nonprofit and philanthropic sectors and have contributed to the development of a community of active framers who access and use our research to build public will and redirect public thinking. In 2015, FrameWorks was one of nine nonprofits worldwide to be recognized with the MacArthur Award for Creative and Effective Institutions. For more information, see www.frameworksinstitute.org.